



**CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL**

GŴYS A RHAGLEN

SUMMONS AND AGENDA

ar gyfer

for the

**CYFARFOD BLYNYDDOL
O GYNGOR SIR
YNYS MÔN**

**ANNUAL MEETING OF THE
ISLE OF ANGLESEY
COUNTY COUNCIL**

a gynhelir yn

to be held at the

**SIAMBR Y CYNGOR
SWYDDFA'R SIR
LLANGEFNI**

**COUNCIL CHAMBER
COUNCIL OFFICES
LLANGEFNI**

**DYDD MAWRTH
15 MAI 2018**

**TUESDAY
15 MAY 2018**

→ am 2.00 o'r gloch ←

→ at 2.00 pm ←

A G E N D A

1. CHAIRPERSON

To elect a Chairperson of the Isle of Anglesey County Council for 2018/19.

(Members are referred to the 'Order of Business' regarding the ceremony for election of Chairperson of the County Council, which will be tabled at the meeting).

2. VICE-CHAIRPERSON

To elect a Vice-Chairperson of the Isle of Anglesey County Council for 2018/19.

3. ANNOUNCEMENTS

To receive any announcements from the Chairperson or the Chief Executive and any closing remarks from the out-going Chair upon his term of office.

4. DECLARATION OF INTEREST

To receive any declaration of interest from any Member or Officer in respect of any item of business.

5. DELEGATION BY THE LEADER/MEMBERSHIP OF THE EXECUTIVE

In accordance with Paragraph 4.1.1.2 of the Constitution, to be informed by the Leader of the names of Councillors chosen to be Members of the Executive, together with their Portfolio representatives.

6. ELECTION OF CHAIRPERSON OF THE DEMOCRATIC SERVICES COMMITTEE FOR 2018/19

To elect a Chairperson in accordance with Paragraph 3.4.12.3 of the Constitution.

7. CONFIRMATION OF THE SCHEME OF DELEGATION

The Chairperson will confirm such part of the Scheme of Delegation as the Constitution determines it is for the Council to agree (as set out in Paragraph 3.2 of the Constitution).

8. POLITICAL BALANCE

To submit a report by the Head of Democratic Services.

9. APPOINTMENT TO OUTSIDE BODIES

To submit a report by the Head of Democratic Services.

10. PROGRAMME OF MEETINGS OF THE COUNTY COUNCIL FOR 2018/19

To approve the following programme of meetings of the County Council for the ensuing year:-

- 25 September, 2018 - 2.00 pm
- 30 October, 2018 (Extraordinary) - 2.00 pm

- 11 December, 2018 - 2.00 pm
- 27 February, 2019 - 2.00 pm
- May, 2019 - (Annual Meeting) - date to be confirmed

11. INDEPENDENT REMUNERATION PANEL FOR WALES ANNUAL REPORT 2018/19

To submit a report by the Head of Democratic Services.

12. MEMBER DEVELOPMENT INDUCTION PLAN 2018/19

To submit a report by the Head of Democratic Services.

13. CONFIRMATION OF COMMITTEES

The Chairperson will confirm the re-appointment of the following Committee structure as referred to in Section 3.4 of the Council's Constitution, together with the following:-

- Pay and Grading Panel (a sub-committee of the Council)
- Standards Committee Appointment Panel
- Standing Advisory Council on Religious Education
- Indemnities Sub-Committee

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ISLE OF ANGLESEY COUNTY COUNCIL	
MEETING:	COUNTY COUNCIL
DATE:	15 MAY 2018
TITLE OF REPORT:	POLITICAL BALANCE ARRANGEMENTS WITHIN THE COUNCIL
REPORT BY:	HEAD OF DEMOCRATIC SERVICES
PURPOSE OF REPORT:	TO REVIEW POLITICAL BALANCE ON COMMITTEES

1.0 The Council needs to review political balance arrangements on its Committees annually.

2.0 The Local Government and Housing Act 1989 sets out the main principles governing political balance, which are:

“(a) that not all the seats on the body are allocated to the same political group;

(b) that the majority of the seats on the body is allocated to a particular political group if the number of persons belonging to that group is a majority of the Authority’s membership;

(c) subject to (a) and (b) above, the number of seats on the ordinary committees of a relevant Authority which are allocated to each political group bears the same proportion to the total of all the seats on the ordinary committees of that Authority as is borne by the number of members of that group to the membership of the Authority; and

(d) subject to paragraphs (a) to (c) above, that the number of the seats on the body which are allocated to each political group bears the same proportion to the number of all the seats on that body as is borne by the number of members of that group to the membership of the Authority.”

3.0 The position in terms of Group Membership is as follows:

- Plaid Cymru Party of Wales - 14
- Welsh Labour - 2
- Y Grwp Annibynnol - 7
- Anglesey Independents - 7 (This includes 1 Liberal Democrat Member)

4.0 The attached Matrix sets out the entitlement of seats on each Committee.

5.0 The total number of seats to be allocated is now 113 instead of 120 (Special Education Needs Committee no longer operates).

6.0 Clearly, unless the calculation arrives at whole numbers of total seats overall and the whole number of seats on each committee, then fractions will inevitably result, so that exact compliance will be impossible. It is, however, necessary to achieve the

best possible compliance on the figures with the principles set out in paragraph 2 above.

7.0 Each political group on the Council can only allocate the seats it receives under the political balance arrangements to its own members and cannot allocate to a Councillor who is not a member of that same political group.

8.0 Recommendations:-

- (i) The Council is requested to confirm political balance arrangements and the number of seats allocated to each of the Groups under the Local Government and Housing Act 1989.
- (ii) that Group Leaders advise the Head of Democratic Services as soon as possible if there are any changes to Group Membership on Committees.

Huw Jones
Head of Democratic Services
20/4/2018

Mai 2018
May 2018

PWYLLGORAU CRAFFU A THROSOLWG SCRUTINY AND OVERVIEW COMMITTEES			
Pwyllgorau Committees	Partneriaeth Partnership	Corfforaethol Corporate	Cyfanswm m Craffu Total Scrutiny
Aelodaeth Membership	10	10	20
	4.6667 5	4.66667 5	9.33333 10
	0.6667 1	0.66667 1	1.33333 2
	2.3333 2	2.33333 2	4.66667 4
	2.3333 2	2.33333 2	4.66667 4
	0 0	0 0	0 0
	10 10	10 10	20 20

Balans ar y Cyngor Sir Balance on County Council	
Plaid Cymru Party of Wales	14
Llafur Cymru Welsh Labour	2
Y Grwp Annibynnol	7
Annibynwyr Mon Anglesey Independents	7
	30

ALLWEDD **KEY**

Chwith uchaf, italic = hawl ffracsiynol damcaniaeth
Top left, italic, theoretical fractional entitlement

Dde isaf, arferol = awgrym rhif llawn
 Bottom right, normal = whole number suggestion

Pwyllgorau Committees	LLED-FARNWROL QUASI-JUDICIAL								PWYLLGORAU ERAILL Y CYNGOR OTHER COMMITTEES OF THE COUNCIL					Cyfanswm Eraill Total Others	CYFANSWM LLAWN GRAND TOTAL
	Cynllunio a Gorchmynion Planning and Orders	Archwilio Audit	Gwasanaethau Democratiaidd Democratic Services	Penodiadau Appointments	Ymchwilio Investigation	Disgyblu Disciplinary	Apeliadau Appeals	Trwyddedu Licensing	CYSAG SACRE	Cynllunio ar y cyd Joint Planning	Tal a Graddio Pay and Grading	Penodi Safonau Standards Appointing	Is-Bwyllgor Indemniadau Indemnities sub-Committee		
Aelodaeth Membership	11	8	10	10	3	3	10	11	6	7	6	3	5	93	113
Plaid Cymru Party of Wales	5.13333 5	3.73333 4	4.66667 5	4.66667 5	1.4 1	1.4 1	4.666667 5	5.133333333 5	2.8 3	3.26667 3	2.8 3	1.4 1	2.333333 2	43.4 43	52.7333333 53
Llafur Labour	0.73333 1	0.53333 0	0.66667 1	0.66667 1	0.2 0	0.2 0	0.666667 1	0.733333333 1	0.4 1	0.46667 0	0.4 1	0.2 0	0.333333 1	6.2 8	7.5333333 10
Grwp Annibynnol Independent Group	2.56667 2	1.86667 2	2.33333 2	2.33333 2	0.7 1	0.7 1	2.333333 2	2.566666667 2	1.4 1	1.63333 2	1.4 1	0.7 1	1.166667 1	21.7 20	26.3666667 24
Annibynwyr Mon Anglesey Independents	2.56667 3	1.86667 2	2.33333 2	2.33333 2	0.7 1	0.7 1	2.333333 2	2.566666667 3	1.4 1	1.63333 2	1.4 1	0.7 1	1.166667 1	21.7 22	26.3666667 26
	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
	11 11	8 8	10 10	10 10	3 3	3 3	10 10	11 11	6 6	7 7	6 6	3 3	5 5	93 93	113 113

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ISLE OF ANGLESEY COUNTY COUNCIL	
NAME OF COMMITTEE:	COUNTY COUNCIL
DATE OF MEETING:	15 MAY 2018
TITLE:	OUTSIDE BODIES
PURPOSE OF REPORT:	TO CONFIRM APPOINTMENTS MADE TO OUTSIDE BODIES FOR 2018/19
AUTHOR:	HEAD OF DEMOCRATIC SERVICES

1.0 Background

In accordance with Council procedures rule 4.1.1.2.7 (ii) it is necessary to report to the annual meeting on the schedule of appointments made to outside bodies that do not have to be members of the Executive in accordance with section 5.8.4.2 of the Constitution. A schedule of current appointments made by the Council is appended to this report and needs to be confirmed. These appointments are separate to those made by the Council Leaders.

2.0 Recommendation

To agree and confirm appointments as detailed in the attached schedule to this report.

Huw Jones
Head of Democratic Services
20/04/18

APPENDIX

OUTSIDE BODIES, JOINT COMMITTEES AND PARTNERSHIPS

REPRESENTATION TO BE AGREED AND CONFIRMED BY FULL COUNCIL

No	Title	No of Members Required	Names of Representatives
1.	North Wales Fire and Rescue Authority (<i>3 members to be appointed up until the next Local Authority Election</i>) *	3	Richard Griffiths, Dylan Rees, Eric Jones
2.	North Wales Fire and Rescue Authority Executive Panel (<i>2 members from the 3 above</i>)	2	Richard Griffiths, Eric Jones
3.	North Wales Fire and Rescue Authority Audit Committee (<i>the remaining member</i>)	1	Dylan Rees
4.	North Wales Community Health Council (Anglesey Local Committee) (<i>3 members to serve up until the next Local Authority Election</i>) **	3	Richard Griffiths, Dylan Rees, Glyn Haynes
5.	W.L.G.A. (<i>Leader and Deputy Leader</i>)	2	Llinos Medi Huws, Ieuan Williams
6.	Wylfa Site Stakeholder Group (<i>7 members consisting of the local members for Talybolion and Twrcelyn Wards plus 1 member of the Authority</i>)	7 (Local Members + 1 other Member)	Local Members Talybolion and Twrcelyn wards and G.O. Jones
7.	Wylfa Newydd Project Liaison Group (Any Member of the Authority may attend, but the County Council representation should be <i>7 members, consisting of the local members for Talybolion and Twrcelyn Wards plus 1 member of the Authority</i>).	7 (Local Members + 1 other Member)	Local Members Talybolion and Twrcelyn wards and Dafydd Rhys Thomas
8.	AONB Joint Advisory Committee	5	Richard Dew, Nicola Roberts, Dafydd Roberts, Robin Williams, Eric Jones
9.	North Wales Police and Crime Panel (<i>Membership can be for the municipal year but it is customary for continuity purposes for appointments to be made up until the next Local Authority Election</i>) ***	1	Dylan Rees

10.	Anglesey CAB	1	Nicola Roberts
11.	Medrwn Môn (<i>Observer with no vote</i>)	1	Llinos Medi Huws
12.	Anglesey Access Group	1	R.G. Parry, OBE, FRAgS
13.	Owen Lloyd Penrhoslligwy Educational Trust (<i>local member</i>)	1	Vaughan Hughes
14.	Cwmni Frân Wen (<i>Observer</i>)	1	Vaughan Hughes
15.	CYNNAL Management Committee (<i>2 members to include Executive Member</i>)	1	Dafydd Roberts
16.	Gwynedd and Anglesey Adoption Panel	1	Llinos Medi Huws
17.	Fostering Panel	1	Richard Griffiths
18.	Joint Council for Wales (WLGA) (<i>entitlement to 2 members one of which is Portfolio Holder for Human Resources</i>)	1	John Griffith
19.	Sustainable Development Fund Partnership	1	Richard Dew
20.	Voluntary Sector Liaison Committee	5	Alun Mummery, Kenneth Hughes, Llinos Medi Huws, R. Meirion Jones, G.O. Jones
21.	Anglesey Language Forum	1	Ieuan Williams

* **Political Balance requirements apply to these appointments**

** **The Regulations now allow for up to 2 non-elected members to represent the Authority**

*** **The Panel is politically balanced across the region. Anglesey's representative is to be a Plaid Cymru Group member**

ISLE OF ANGLESEY COUNTY COUNCIL	
Meeting:	County Council
Date:	15 May 2018
Title of report:	Independent Remuneration Panel for Wales Annual Report – Member Remuneration Framework for 2018/19
Report by:	Head of Democratic Services / Head of Function – Resources and Section 151 Officer
Purpose of Report:	To confirm the number of senior salary posts and level of civic salary payments for 2018/19.

1.0 Background

The Independent Remuneration Panel for Wales (IRP) is independent of central and local government and was initially established to determine the range and levels of allowances payable by county and county borough councils to their elected members and co-opted members with voting rights. Each year the Panel must produce an Annual Report which sets out the type and levels of payments that authorities may or must make available to their members and co-opted members.

The payments to members, including co-opted members, for 2018/19 is prescribed by the Independent Remuneration Panel (IRP) in its annual report dated February 2018. The main changes are set out in this report. This information needs to be reported to the Council in order to confirm the number of Members entitled to a senior salary as well as the amounts payable to Civic and Deputy Civic Leaders. There is a budget in place for 2018/19 to cover member remuneration.

The determinations in the February 2018 report came into effect for the 2018/19 financial year.

2.0 Payments to elected members of principal councils

2.1 Basic salary

The Panel has determined that there shall be an increase of £200 per annum to the basic annual salary to **£13,600** (an increase of 1.49%).

2.2 Senior salaries

Councils have discretion on the number of senior salaries they pay, up to the maximum set by the Panel. In respect of this Council, the Cabinet Secretary for Finance and Local Government agreed to increase the number of posts that could be paid a senior salary beyond the fifty percent maximum contained in the Measure, subject to a determination by the Panel. The Panel issued a

Supplementary Report dated December 2017 to give effect to this increase. The maximum number of Council Members eligible for payment of a senior salary is therefore set at **16** for 2018/19. This figure still includes civic salaries

No increase is proposed for senior salaries but these posts holders will receive the increase in the basic salary element.

2.3 Band 2 - Executive Members

The discretion to pay different salary levels for Executive members has been removed and there will be only one salary level for 2018/19. This is as a result of the strong views expressed during the Panel’s visits to councils that the Panel should be prescriptive in respect of the salaries of Executive Members.

2.4 Band 3 – Committee Chairs

The Panel has recognised the overwhelming support for its determinations to be prescriptive and therefore has also removed the two-tier arrangement for Committee Chairs, although the Panel continues to take the view that the responsibility and function of chairing a committee is not generally influenced by the population of the authority.

2.5 Senior Salary levels

Senior salary levels for 2018/19 for the Isle of Anglesey County Council shall therefore be payable as follows:

Senior Salaries (inclusive of Basic Salary):		
Band 1	Leader Deputy Leader	£43,300 £30,300
Band 2	Executive members	£26,300
Band 3	Committee Chairs (if remunerated) Level 1	£22,300
Band 4	Leader of largest opposition group*	£22,300
Band 5	Leader of other political group*	£17,300
<p>* A council must make a senior salary available to the leader of the largest opposition group. The stipulation that an opposition group leader or any other group leader must represent at least 10% of the council membership before qualifying for a senior salary remains unchanged.</p>		

2.6 Civic heads and deputy civic heads

The Panel maintains the view that it is appropriate for authorities to set remuneration levels which reflect activity and responsibility, rather than local population. The Panel is aware but surprised that many councils have set the salaries for their civic heads and deputies to accord with the population groups rather than necessarily reflecting the specific responsibilities attached to the roles. For the removal of doubt, the Panel wishes it to be noted that the three established groups of principal councils calculated by population are not required to be applied in relation to payments to civic heads and deputies.

A council may decide not to apply any civic salary to the posts of civic head and deputy civic head.

The Panel has determined that (where paid) civic salaries at the following levels are payable and will be applied by principal councils as each considers appropriate, taking account of the anticipated workloads and responsibilities:

Civic Salaries (inclusive of Basic Salary):	
Civic Head (Chair of Council)	1 - £24,300 2 - £21,800 3 - £19,300
Deputy Civic Head (Deputy Chair of Council)	1 - £18,300 2 - £16,300 3 - £14,300

For 2017/18, the Council approved the Democratic Services Committee's recommendation that level 3 salaries should be paid to the Civic Head and Deputy Civic head.

The Democratic Services Committee considered the above determinations for 2018/19 at its meeting on 20 March 2018 and resolved to recommend that the same payment levels should continue, ie level 3 to the Civic Head and the Deputy Civic Head.

2.7 Key factors underpinning the Panel's determinations:

The basic salary, paid to all elected members, is remuneration for the responsibility of community representation and participation in the scrutiny, regulatory and related functions of local governance for the time equivalent of three days a week. Any time commitment beyond three days is an unpaid public service contribution.

The prescribed salary and expenses must be paid in full to each member unless an individual has independently and voluntarily opted in writing to the authority's proper officer to forego all or any element of the payment. It is fundamental that there is

transparency in this process so that any possible suggestion that members are put under pressure to forego some of the salaries is avoided.

The following must be applied:

An elected member must not be remunerated for more than one senior post within his or her authority.

An elected member must not be paid a senior salary and a civic salary.

All senior and civic salaries are paid inclusive of basic salary.

If a council chooses to have more than one remunerated deputy leader, the difference between the senior salary for the deputy leader and other executive members should be divided by the number of deputy leaders and added to the senior salary for other executive members in order to calculate the senior salary payable to each deputy leader.

Members in receipt of a Band 1 or Band 2 senior salary cannot receive a salary from any National Park Authority or Fire and Rescue Authority to which they have been appointed.

3.0 Other issues

The following matters were reported to the Democratic Services Committee at its meeting on 20 March 2018:

3.1 Supporting the work of local authority elected members

The Panel expects the support provided should take account of the specific needs of individual members. The functions of Democratic Services Committees include a requirement to review the level of support provided to members to carry out their duties and the Panel would expect these committees to carry this out and bring forward proposals to the full council as to what is considered to be reasonable. The Panel considers that any proposals should be made with due regard to their determinations, ie:

“Determination 6: *The Panel has determined that each authority, through its Democratic Services Committee, must ensure that all its members are given as much support as is necessary to enable them to fulfil their duties effectively. All elected members should be provided with adequate telephone, email and internet facilities giving electronic access to appropriate information.”*

“Determination 7: *The Panel has determined that such support should be without cost to the individual member. Deductions must not be made from members’ salaries by the respective authority as a contribution towards the cost of support which the authority has decided necessary for the effectiveness and or efficiency of members.”*

3.2 Reimbursement of the costs of care

The purpose of this reimbursement is to enable people who have personal support needs and or caring responsibilities to carry out their duties effectively as a member of an authority. The Panel believes that additional costs of care required to carry out approved duties should not deter people from becoming and remaining a member of an authority or limit their ability to carry out the role.

To support current members and to encourage diversity the Panel urges authorities to promote and encourage greater take-up of the reimbursement of costs of care.

4.0 Recommendations

The Council is requested to:

- 4.1 confirm that senior salaries should be payable to the following 16 office holders during 2018/19:

Chair of Council
Vice Chair of Council
Leader
Deputy Leader
Other Executive Members (7)
Chair of the two Scrutiny Committees
Chair of Planning and Orders Committee
Chair of Audit and Governance Committee
Leader of the Largest Opposition Group

- 4.2 consider the recommendations of the Democratic Services Committee on 20 March 2018 with regard to the level of payment of civic salaries and confirm the level of payment to the Civic Head and Deputy Civic Head for 2018/19.
- 4.3 authorise officers to amend Part 6 of the Council's Constitution to reflect the determinations made by Independent Remuneration Panel for Wales.

Huw Jones
Head of Democratic Services

Marc Jones
Head of Function – Resources
and Section 151 Officer

8 May 2018

Background paper:- The Independent Remuneration Panel for Wales Annual Report (February 2018) – <http://gov.wales/docs/dsjlg/publications/localgov/180226-annual-report-2018-en.pdf>

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ISLE OF ANGLESEY COUNTY COUNCIL	
COMMITTEE:	COUNTY COUNCIL
DATE:	15 MAY 2018
TITLE OF REPORT:	MEMBER DEVELOPMENT INDUCTION PLAN – APRIL 2018 – MARCH 2019
PURPOSE OF REPORT:	TO SEEK COUNCIL APPROVAL FOR THE PROPOSED INDUCTION DEVELOPMENT PLAN FOR ELECTED MEMBERS FOR THE FINANCIAL YEAR 2018/19
REPORT BY:	HEAD OF DEMOCRATIC SERVICES
LEAD OFFICER:	MIRIAM WILLIAMS, HUMAN RESOURCE DEVELOPMENT MANAGER

Following the presentation of the Induction Programme for newly Elected Members last year, a review of the plan has taken place with input from IOACC Management Team/Officers together with Group Leaders and a revised programme has been formed for this financial year (see appendix 1).

The programme provides an outline framework for the delivery of the training and the topic areas that we didn't succeed in arranging during 2017/18 due to various reasons in addition to further priorities which have been identified.

The format of the training will be varied in terms of methods of delivery and will include workshops; mentoring; e-learning; one-to one etc. Where available, blended training opportunities will also be offered in order to enhance the learning process.

As far as possible, the training delivery will seek to accommodate Elected Members commitments in terms of personal caring responsibilities/other employment arrangements, therefore a mix of both day and evening sessions will be made available. Wherever possible the sessions will be arranged on Thursdays/Fridays, avoiding the first Thursday afternoon each month (in order to avoid clashes with Member briefing sessions).

The programme is intended as an “evolving” programme taking into account changing priorities e.g. the Authority/External Stakeholders etc. whilst also taking into account Member's own personal training needs. Member Personal Development Reviews are

considered to play an essential element of the development process, ensuring that additional training needs are identified and addressed on an ongoing basis.

Understanding the needs of Members so that they may be better supported in their roles through the provision of appropriate development is essential and with regular monitoring, evaluation and reviewing of the provision will ensure that it is both “fit for purpose” and of the right quality.

The Democratic Services Committee will have a key role in monitoring progress on a regular basis including further review/updating based on Members and organisational needs. In addition, reports will also be submitted to the Standards Committee, as appropriate.

RECOMMENDATION:

To adopt the enclosed Training Plan as a framework for Member development for the 2018/19 financial year and authority given to the Head of Democratic Services to make any further modifications as deemed appropriate.

Miriam Williams
Human Resources Training and Development Manager
04 May 2018

ELECTED MEMBER DEVELOPMENT PROGRAMME 2018/19			
(Where possible, training will be arranged Thursdays/Fridays avoiding the first Thursday afternoon each month to avoid clashes with because of Member briefing sessions. Where possible dates/times have been noted)			
What	Audience	Provider	When
Safeguarding Issues	All Elected Members (M)	Annwen M Hughes, Service Manager (Safeguarding and Quality Assurance Provision)	05/06/2017
Corporate Parenting	All Elected Members	Fôn Roberts, Head of Children's Services	Date to be confirmed
Regulation and Inspection Act Social Services (Wales)	All Elected Members	Alwyn Rhys Jones, Head of Adults Services	Date to be confirmed
Decisions for Future Generations (Wellbeing of Future Generations Act)	All Elected Members	Workshop - Senior officers and experienced members. E-Learning	Date to be Confirmed
General Data Protection Regulation (GDPR)	All Elected Members (M)	E-Learning/Workshop	Date to be confirmed

Appendix 1

Introduction to Equalities	All Elected Members(M)	E-learning/Workshop	Date to be confirmed
Community Leadership and Casework	All Elected Members	Head of Democratic Services/experienced senior member/ E- learning	Date to be confirmed
Modern Gov – Recording Training	All Elected Members	Internal Officer	Date to be confirmed

Chairing Skills (Managing Meetings)	All Chairs	External Facilitators/E-Learning	Date to be confirmed
WLGA Leadership Programme	Nominated Elected Members	Regional workshops	September - November
Licencing - Update	Members of the Planning and Licensing Committee	Internal Officers	Date to be confirmed
Personal Safety and online abuse	All Elected Members	Catrin Love	Date to be confirmed
Planning <ul style="list-style-type: none"> • Flood Matters 	All Elected Members	Natural Resources Wales Internal Officers	Date to be confirmed

Appendix 1

<ul style="list-style-type: none"> Elected Members role in the planning process 			
Treasury Management	All Elected Members	Richard Basson	05/06/2018
Health and Safety – Leading Safely	All Elected Members (M)	Catrin Love	June 2018

AVAILABLE E-LEARNING MODULES

- General Information Governance
- Effective Writing
- Managing Yourself and Your Time
- Emotional Intelligence
- Violence against women, domestic abuse and sexual violence
- Prevent
- Introduction to Equality and Diversity
- Stress Awareness
- Work Welsh Welcome
- Ethics and Standards
- Corporate Parenting
- The Effective Ward Councillor

Appendix 1

- Introduction to Scrutiny
- Decisions for Future Generations
- Chairing Meetings
- Public Speaking Skills

(M) = Mandatory

Further training in both knowledge and skills to be determined from Personal Development Reviews when induction programme completed

Note: A separate Scrutiny Development programme is also being run in parallel with this programme